

A Meeting of the Board of Education of the Ozark Mountain School District.

Type: Regular Session

Place: St. Joe Campus - Gymnasium

Time: 6:00 p.m.

Date: October 15, 2020

Members Present: Jesse Rose, Travis Freeman, Donald Morris, Ben Taylor, and Gary Lovell

Members Absent: Mona Elliott

Ozark Mountain School Board President, Mr. Jesse Rose, called the meeting to order at 6:03 p.m...

Travis Freeman made the motion to accept the September 17, 2020 Regular Session and the October 6, 2020 Special Session Board Minutes as presented, Donald Morris second the motion and the motion unanimously passed.

Mr. Saylor presented to the Board the Preliminary Financial Report for month ending September 30, 2020, in which Ozark Mountain reports a total ending balance of \$1,751,887.15. Mr. Saylor also recommended to the Board that OMSD absorb the bulk of premium rate increases in EBD - AR Benefit by increasing the matching contribution of \$165.27 to \$190 per month. The proposal will leave OMSD employees with a premium increase of only \$3.67 per month and will cost the district approximately \$27,598.68 for the school year. (The proposed numbers are included in the budget and based on the participation of 93 employees per month with EBD - AR Benefits.) Mr. Saylor proposed to the OMSD Board a Christmas bonus for all full-time employees in the amount of \$250. Travis Freeman made the motion to accept all recommendations as presented, Donald Morris second and the motion unanimously passed.

Mr. Saylor then gave OMSD's annual *Report to the Public*. Due to COVID-19, Accreditation Status remained the same as last year for OMSD. Bruno-Pyatt received a letter grade of B and graduation rate of 91.7%, St. Joe received a letter grade of A and graduation rate of 95%, and Western Grove received a letter grade of B and graduation rate of 93.3%. The average teacher salary for OMSD is \$41,936, current millage is 36.5% and expenditures per pupil is \$13,330.26 with 75% receiving free and reduced lunches. A waiver from Arkansas Department of Education has been obtained on all teachers teaching out of their certification area and all are Arkansas Qualified Teachers.

Mr. Saylor recommended the Board move into Executive Session to discuss Personnel. Donald Morris made the motion that the Board move into Executive Session at 6:18 p.m., Ben Taylor second, and the Board entered Executive Session.

At 7:00 p.m. Donald Morris made the motion that the Board reconvene from Executive Session, Travis Freeman second, and the meeting reconvened. Mr. Saylor recommended that the Board increase the contract days of the three employees for their work with the COVID-19 pandemic and reporting. Diane Grinder will receive an additional five (5) for her service as Assistant Point of Contact on the SJ Campus, Mary Jones will receive an additional five (5) for her service as Assistant Point of Contact on the BP Campus and Sheron Sisco will receive an additional five (5) for her service as Assistant Point of Contact on the WG Campus. Mr. Saylor also made the recommendation to hire Rose Saylor as the Districts Gifted and Talented Classroom Teacher, two (2) days per week until further notice and Bobby Little as a Part-Time Level I Maintenance with no more than 12 hours per week until further notice. Ben Taylor made the motion to hire with retro-active pay to prior weeks for services already rendered, Gary Lovell second and the motion unanimously passed.

New Hires:

Name

Rose Saylor

Licensed Position

District - Gifted/Talented Classroom Teacher
(Until further Notice) 2 days per week

Name

Bobby Little

Classified Position

District – Part-time Level I Maintenance
(No more than 12 hours per week)

Contract Addendums

Beverly Diane Grinder

SJ - Assistant Point of Contact (5 additional days)

May Jones

BP – Assistant Point of Contact (5 additional days)

Sheron Sisco

WG – Assistant Point of Contact (5 additional days)

Mr. Saylor recommended that the Board approve the *Resolution to Approve Salary Increase in Accordance with Act 1120 of the 2013 Regular Legislative Session*. After review, Donald Morris made the motion to accept the resolution as presented, Ben Taylor second and the motion unanimously passed.

Next, Mr. Saylor shared with Board the Observation Report of the Western Grove Gymnasium by architect, Craig Boone with Architecture Plus, Inc...

Mr. Saylor provided to the Board an update on the Solar Panel Project, sharing that he was looking at different properties to purchase and place the solar panels.

Next on the agenda was the filming and broadcast of future OMSD Board meetings. Travis Freeman made the motion to table this agenda item, Ben Taylor second, and the motion to table was unanimously approved.

Mr. Saylor presented the Board with the resignation of Board member Mr. Brad Gibson. Donald Morris made the motion to accept the resignation as presented, Travis Freeman second the motion and the motion unanimously passed.

In General Discussion, Mr. Saylor shared that Mr. Dan Lovelady, with First Security Beardsley, would be providing Board training hours after the November meeting. Mr. Saylor also shared that Mr. Nathan Willems, (Bruno-Pyatt, High School Math and Science teacher) has agreed to sponsor an E-Sports team.

With no other items on the agenda, Donald Morris made the motion to adjourn, Travis Freeman second and the meeting was adjourned at 7:20 p.m.... Due to a basketball schedule conflict, the November Board meeting has been rescheduled for Wednesday, November 18, 2020 at 6:00 p.m...

Respectfully submitted.

Board President, Mr. Jesse Rose

Board Vice President, Mr. Ben Taylor