



EMPLOYMENT CONTRACT - CERTIFIED PERSONNEL

STATE OF ARKANSAS, COUNTY OF SEARCY, OZARK MOUNTAIN SCHOOL DISTRICT

Social Security Number: XXX-XX- 9166

This agreement is entered into by and between the Ozark Mountain School District and Jeffrey J. Lewis for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on February 21, 2023, agrees to employ Jeffrey J. Lewis Employee hereafter, to perform the duties that are generally performed by a Superintendent including, but not limited to, the following specific duties: Administration of the Distric business and supervision of all District employees.
- II. The period covered by this contract shall be from: July 1, 2023 through June 30, 2026
- III. The District agrees to compensate Employee for the time period covered by this contract as follows: \$95,000 to be paid in twelve payments for each school year 2023-2024, 2024-2025 and 2025-2026.
- IV. Employee agrees to abide by all State and Federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract, Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to the District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: 240 days of service

Jeffrey J. Lewis  
Employee's Signature

\_\_\_\_\_  
Mailing Address

\_\_\_\_\_  
City                      State                      Zip

\_\_\_\_\_  
Date

Ozark Mountain School District  
Ozark Mountain School District

Donald Manier  
President of School Board

Donald Manier  
Secretary of School Board

02/21/2023  
Date

It is important that the following information (which is NOT part of the contract) be given:

Highest Degree: MA Edu                      Total years of experience: 25

Received from: UCA                      Years of experience in this District: 2

Date Degree received: 2010