



Ozark Mountain School District  
Regular Board Meeting  
Western Grove Campus  
6:00 PM

March 26, 2024

**Board members present: Travis Freeman, Travis Dixon, Andy McCutcheon, Allen Glidewell, Bart Beaver, Jason Smith, and Donald Morris**

**Board member absent: None**

1. Meeting called to order by Board Vice President, Andy McCutcheon, at 6:00 p.m.
2. Meeting opened with the Pledge of Allegiance
3. Reorganization of the school board as follows:
  - a. Travis Dixon nominated Travis Freeman for Board President and Allen Glidewell nominated Andy McCutcheon. Travis Freeman and Andy McCutcheon exited the room during the voting. Travis Freeman was elected Board President with a 3-2 vote.
  - b. Jason Smith nominated Andy McCutcheon as Vice President. Andy McCutcheon was elected board Vice President with a 6-0 vote.
  - c. Donald Morris nominated Travis Dixon for Board Secretary/Disbursing Officer and Andy McCutcheon nominated Allen Glidewell. Travis Dixon and Allen Glidewell exited the room during the voting. Travis Dixon was elected Board Secretary/Disbursing Officer with a 3-2 vote.
  - d. Travis Freeman nominated Allen Glidewell for Legislative Liaison. Allen Glidewell was elected as the Legislative Liaison with a 6-0 vote.

**School Board Officers**

|                 |                                    |
|-----------------|------------------------------------|
| Travis Freeman  | Board President                    |
| Andy McCutcheon | Board Vice President               |
| Travis Dixon    | Board Secretary/Disbursing Officer |
| Allen Glidewell | Legislative Liaison                |

4. Motion made by Donald Morris and seconded by Andy McCutcheon to approve the minutes of the February 20, 2024, regular school board meeting as presented. Motion carried.

5. Motion made by Travis Dixon and seconded by Allen Glidewell to approve the Financial Report ending February 29, 2024. Motion carried.

a. \$6,848,060.13 ending balance

b. Presented Fuel Spreadsheets to show expenditures over the last four years

6. CD Rates discussed.

a. Anstaff Bank current rates are as follows:

6 months CD, 5.3 % interest

12 months CD, 5.0 % interest

7. Motion Made by Donald Morris to invest in four CD's at Anstaff Bank for 6 months with a 5.3% interest and seconded by Jason Smith. Motion Carried.

a. Each CD will contain \$250,000.00

b. Total invested \$1,000,000.00

8. Student Achievement presented by Mr. McCleary. No action taken.

a. Chess Club recognized for a clean sweep in the competition.

b. Academics, attendance, behavior, and future goals were discussed.

9. Facilities Report presented by Craig Boone and Richard Johnson. No action taken.

a. POR (Plan of Record) Presented

b. May 2024, should know if plan is approved

c. May 2025, if plan is approved, will find out if funding is approved

d. 3 holes were drilled at 2 separate sites for soil samples

e. Both sites have concerns due to lean clay. Lean clay would need to be removed

f. Septic could be an issue

g. Pindall Site 1 could cost approx. 3 mil to run water, 3 phase power, and filtration system.

h. Hwy 65 Site 2 has 3 phase power, but would need water and filtration system

10. OMSD Board went into executive session at 7:01 p.m. to discuss personnel. The board reconvened at 7:45p.m.

11. Motion made by Donald Morris and seconded by Jason Smith to accept the resignations as presented. Motion carried.

| <u>Certified Employee Name</u> | <u>Position</u>  |
|--------------------------------|--|
| Kayden Johnson                 | 5/6 Math and Science- WG<br>Effective June 30, 2024                          |
| Thomas Hargis                  | OMHS Math Teacher<br>Effective June 30, 2024<br>(K-12 Music WGES/OMHS 24-25) |

| <u>Classified Employee</u> | <u>Position</u>   |
|----------------------------|---|
| Alana Lara                 | Part Time Custodian- WG/OMHS<br>Effective May 17, 2024                |
| Kathie Campbell            | Level 1 Maintenance WG/OMHS<br>Effective June 30, 2024                |
| Beverly Keymer             | 1-1 SPED Aide- OMHS<br>Effective June 30, 2024                        |
| Samantha Sabo              | Due Process Coordinator/Interventionist-BP<br>Effective June 30, 2024 |
| Denise Turney              | Child Nutrition Director<br>Effective June 30, 2024                   |

12.. Motion made by Andy McCutcheon and seconded by Donald Morris to accept the slate of new hires as presented. Motion carried.

| <u>Name</u>   | <u>Certified Position</u>                        |
|---------------|--|
| Melissa Baker | 6-9 Math Teacher WGES/OMHS<br>Effective 24-25 SY |

  

| <u>Name</u>   | <u>Classified Position</u>   |
|---------------|--|
| Heath Jackson | Level III Maintenance Supervisor<br>Bus Route at WG/OMHS, Effective 24-25 SY |

13. Motion made by Travis Dixon and seconded by Allen Glidewell to hire the slate of certified staff as presented. Motion Carried.

| Administration List 24-25 |              |        |                     |  |  |
|---------------------------|--------------|--------|---------------------|--|--|
| Staff Name                | Campus       | # Days | Duty                | Other  | Stipend  |
| Cunningham, Nichole       | Admin Office | 240    | Federal Program     | Digital Coordinator<br>District Test Coordinator | Dig. Coord. \$1250<br>Dist. Test Coord. \$1250 |
| Hollis, Terin             | BPES         | 240    | Principal           | District Special Ed LEA                          |  |
| Knapp, Jesse              | SJES         | 240    | Principal           | District Elem. Curriculum<br>Facilitator         |  |
| McCleary, John            | WGES/OMHS    | 240    | WGES/OMHS Principal |  |  |

| Teacher Rehire List 24-25 |                         |   |        |   |  |
|---------------------------|-------------------------|---|--------|---|--|
| Staff Name                | Campus                  | Teacher Duties                              | # Days | Additional Duties   | Stipend  |
| Buresh, Jennifer          | OMHS                    | Art - OMHS/WGES                             | 190    |   |  |
| Campbell, Sara            | WGES                    | Elem.                                       | 190    |   |  |
| Chandler, Ladonna (Lynn)  | WGES                    | Special Education                           | 200    | Lead Teacher  |  |
| Cleveland, Theresa        | OMHS                    | Science - Chemistry                         | 190    |   |  |
| Clyatt, Byron             | OMHS                    | SS  | 190    | Beta  |  |
| Criner, Lindsey           | SJES                    | Elem.                                       | 190    |   |  |
| Dover, Tracy              | BPES                    | Elem.                                       | 190    |   |  |
| Eddings, Matt             | OMHS                    | Agri  | 240    | FFA Sponsor   | \$350  |
| Evans, Gregory            | OMHS                    | Agri  | 240    | FFA Sponsor   | \$350  |
| Feeser, Christina         | OMHS                    | SS  | 190    | Student Council   |  |
| Gilley, Kimberly          | OMHS                    | Librarian-OMHS/WGES                         | 200    | Lead Teacher/Parent<br>Inv.                                       |  |
| Gilmore, Miranda          | OMHS                    | PE/Health for BPES-SJES<br>Keyboarding OMHS | 210    | Jr Girls<br>Basketball/Softball/<br>Archery Coach                 | Basketball \$2,000<br>Softball \$750<br>Archery \$500                  |
| Goulet, Emily             | OMHS                    | Special Education                           | 190    |   |  |
| Grinder, Tracy            | SJES                    | Elem.                                       | 200    | Lead Teacher  |  |
| Henthorne, Lori           | OMHS                    | Counselor                                   | 210    |   |  |
| Horn, Angela              | BPES                    | Elem.                                       | 190    |   |  |
| Hudson, Kelsey            | OMHS                    | Sr. Girls Coach PE/Health<br>OMHS/WGES      | 210    | Athletic Director<br>Girls Basketball Coach<br>PEEWEE Coordinator | Athletic Director \$2,000<br>Basketball \$2,000<br>PEEWEE Coord. \$500 |
| Jones, Patricia           | OMHS-BPES-SJES-<br>WGES | GT  | 190    | Esports   | \$200  |
| Knapp, Autumn             | OMHS                    | 10-12 English                               | 190    | Cheer Leading Coach   |  |
| Knapp, Heather            | SJES/BPES               | Librarian BPES-SJES                         | 190    | Parent Inv.   |  |
| Landry, Jamie             | BPES                    | Elem.                                       | 190    | Parent Inv.   |  |
| Lanning, Rachel           | OMHS                    | 8-9 English                                 | 200    | Lead Teacher  |  |
| McGee, Mark               | OMHS                    | ALE   | 190    | ALE<br>Director/Teacher/Track                                     | Track 2 Teams  |
| Middleton, Elvis          | OMHS                    | Boys Coach Drivers Ed<br>Weightlifting      | 210    | Boys Basketball Coach   | Basketball \$2,000   |
| Poynor, Susan             | BPES-SJES-WGES          | Elem. Counselor                             | 200    |   |  |
| Reynolds, Bailey          | SJES                    | Elem.                                       | 190    |   |  |
| Ricketts, Miranda         | WGES                    | Elem.                                       | 190    |   |  |
| Samsel, Crystal           | OMHS                    | Science - Biology                           | 200    | Lead Teacher  |  |
| Sherrod, Steven           | OMHS                    | Special Education                           | 190    |   |  |
| Smith, Jonathan           | WGES                    | Elem.                                       | 190    | Baseball Coach  | \$750  |
| Smith, (Spencer) Kara     | WGES                    | Elem.                                       | 190    |   |  |
| Smith, Melissa            | OMHS                    | Business Teacher                            | 190    |   |  |
| Smith, Scarlett           | OMHS                    | Geometry - Algebra                          | 190    |   |  |
| Stiles, Karan             | SJES                    | Elem.                                       | 190    |   |  |
| Stretton, Kelley          | WGES                    | Elem.                                       | 190    |   |  |
| Tramell, Contessa         | WGES                    | Elem.                                       | 190    |   |  |
| Upton, Farrah             | BPES                    | Elem.                                       | 200    | Lead Teacher  |  |
| Waters, Gary              | OMHS                    | First Responder<br>Criminal Justice         | 200    | School Safety   | \$2,500  |
| Wright, Ashley            | BPES                    | Elem.                                       | 190    |   |  |
| Younger, Sandra           | SJES                    | Elem.                                       | 190    |   |  |

14. Motion made by Travis Dixon and seconded by Jason Smith to extend the Superintendent’s 240-day contract through June 30, 2027 with a salary increase. Four votes in favor: Travis Freeman, Donald Morris, Travis Dixon and Jason Smith. Two opposed: Bart Beaver and Allen Glidewell. Andy McCutcheon abstained from voting.

- a. Period covered: July 1, 2024- June 30, 2027
- b. Increase salary starting July 1, 2024 to \$102,500.00
- c. Performance targets and goals presented to be evaluated by the Board

15. Motion made by Andy McCutcheon to amend policy 7.12 and seconded by Donald Morris. Motion carried.

- a. Increase mileage reimbursement to .52

16. Motion made by Andy McCutcheon and seconded by Bart Beaver to approve the certified salary schedule for the 2024-2025 school year. Motion carried.

- a. Certified PPC met and approved the current salary schedule



**Ozark Mountain School District (LEA 6505)**  
Certified Salary Schedule for SY 2024-2025

| Years of Experience | BSE    | MSE    |
|---------------------|--------|--------|
| 0                   | 50,000 | 50,000 |
| 1                   | 50,000 | 50,000 |
| 2                   | 50,000 | 50,000 |
| 3                   | 50,000 | 50,000 |
| 4                   | 50,000 | 50,000 |
| 5                   | 50,000 | 50,000 |
| 6                   | 50,000 | 50,000 |
| 7                   | 50,000 | 50,000 |
| 8                   | 50,000 | 50,000 |
| 9                   | 50,000 | 50,000 |
| 10                  | 50,000 | 50,000 |
| 11                  | 50,000 | 50,000 |
| 12                  | 50,000 | 50,000 |
| 13                  | 50,000 | 50,000 |
| 14                  | 50,000 | 50,000 |
| 15                  | 50,000 | 50,150 |
| 16                  | 50,000 | 50,150 |

A. Extended Contract Days

195 Days  
200 days  
205 days  
210 days  
220 days  
240 days

K-6 District Counselor

195 Days placement on salary schedule  
200 Days placement on salary schedule  
205 Days placement on salary schedule  
210 Days placement on salary schedule  
220 Days placement on salary schedule  
240 Days placement on salary schedule  
200 Days placement on salary schedule

\_\_\_\_\_ Date

\_\_\_\_\_ OMSD Board President

17. Motion made by Donald Morris and seconded by Travis Dixon to approve the Stipends for the 2024-2025 school year. Motion carried.



Ozark Mountain School District (LEA 6505)  
- Stipends for SY 2024-2025

| Activity                                  | Stipend Amount    | Notes:                           |
|---|-------------------|----------------------------------|
| Archery                                   | \$500.00          |                                  |
| Athletic Director                         | \$2,000.00        | **                               |
| Baseball                                  | \$750.00          |                                  |
| Basketball                                | \$2,000.00        | Per Team **                      |
| Cheerleading                              | \$750.00          |                                  |
| Softball                                  | \$750.00          |                                  |
| Track                                     | \$750.00          | Two (2) Teams                    |
| Trap                                      | \$500.00          |                                  |
| Pee Wee Coordinator                       | \$500.00          |                                  |
| 7th Grade Basketball/IV                   | \$500.00          | Per Team                         |
| Golf                                      | \$500.00          |                                  |
| e-sports                                  | \$200.00          |                                  |
| ACSIP                                     | \$300.00          | Per Campus                       |
| ARMAC Coordinator                         | \$1,000.00        |                                  |
| Band                                      | \$500.00          | includes 8 games                 |
| BETA Club                                 | \$500.00          | Per Campus                       |
| CSSO                                      | \$1,000.00        | One time payment                 |
| Cycle Coordinator                         | \$2,000.00        | Per Year **                      |
| Digital Coordinator                       | \$2,500.00        | Per Year                         |
| District Testing Coordinator              | \$1,250.00        | **                               |
| Google Certification (Level I & Level II) | \$500.00          | One -time Stipend/Per Level      |
| Junior Class Sponsor (Each)               | \$500.00          |                                  |
| Senior Class Sponsor (Each)               | \$500.00          |                                  |
| FBLA                                      | \$350.00          |                                  |
| FCCLA                                     | \$350.00          |                                  |
| FFA                                       | \$350.00          | Mandatory Dress Banquet          |
| Lead Teacher                              | Extended Contract | Extend by 10 days/1-2 per campus |
| National Board Certification              | \$2,000.00        |                                  |
| Parent Facilitator                        | \$250.00          |                                  |
| Rapid Response                            | \$250.00          |                                  |
| School Safety Director                    | \$2,500.00        |                                  |
| Student Council                           | \$250.00          |                                  |
| Yearbook                                  | \$750.00          |                                  |
| Website Maintenance                       | \$250.00          |                                  |

\*\* Stipend amount added into employment contract.

| Activity   | Rate    | Notes:   |
|--|---------|----------|
| Clock Keeper (Basketball)                        | \$12.50 | Per Game |
| Gate Keeper                                      | \$12.50 | Per Game |
| Book Keeper                                      | \$12.50 | Per Game |
| Basketball Video Recorder for Streaming Purposes | \$12.50 | Per Game |

OMSD Board President

18. Motion made by Donald Morris and seconded by Jason Smith to approve the Service contracts for the 2024-2025 School Year as presented. Motion Carried.

- a. Speech
- b. Occupational Therapy
- c. Physical Therapy

19. FAQ- Building Project questions will be uploaded to the website.

- a. [ozarkmountainschooldistrict.com](http://ozarkmountainschooldistrict.com)

20.. No petition for transfer of students at this time.

21. General Discussion

- a. Enrollment- 511
- b. Bruno Pyatt Head Start Flyer

22. Andy McCutcheon applied for an AGF grant for the trap team. This grant was awarded to the Ozark Mountain School District. Mr. McCutcheon made purchases with his Bass Pro card and will be reimbursed for the supplies. Mr. McCutcheon was transparent and let the board know that he received points on his purchase. He used those points to buy ammo crates for the trap team.

23. Motion made at 7:58 p.m. by Andy McCutcheon and seconded by Donald Morris to adjourn the meeting. Motion carried.

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Travis Freeman, Board President

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Travis Dixon, Board Secretary