



Ozark Mountain School District
Regular Session- Bruno-Pyatt Campus

April 18, 2024

Board members present: Travis Freeman, Andy McCutcheon, Jason Smith, Donald Morris, Bart Beaver, and Travis Dixon

Board members absent: Allen Glidewell

1. Meeting opened with the Pledge of Allegiance
2. Meeting called to order by Board President, Travis Freeman, at 6:00 p.m.
3. Motion made by Travis Dixon and seconded by Donald Morris to approve the minutes of the March 26, 2024, regular school board meeting as presented. Motion carried.
4. Motion made by Donald Morris and seconded by Andy McCutcheon to approve the Financial Report ending March 31, 2024, Motion carried.
 - a. \$6,824,783.28 ending balance
5. School millage election dates update presented by First Security Beardsley, Dan Lovelady. No action taken.
6. Student Achievement presented by Mr. Lewis. No action taken.
 - a. Update on state testing

7. Motion made by Andy McCutcheon and seconded by Travis Dixon to approve the proposed classified salary schedule. Motion carried.

2024-2025 Classified Salary Schedule

Bus Drivers	Bus Maint	Level I Cook	Level II Cook	Food Serv Dir	Level I Maint	Level II Maint	Level III Maint
AM/PM Route (178 days)	240 Days	181 Days	185 Days	210 Days	240 Days	240 Days	250 Days
Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary
0 \$8,529.76	0 \$23,059.20	0 \$16,452.90	0 \$18,870.00	0 \$22,680.00	0 \$23,059.20	0 \$25,708.80	0 \$29,520.00
1 \$8,679.28	1 \$23,366.40	1 \$16,751.55	1 \$19,166.00	1 \$22,982.40	1 \$23,366.40	1 \$25,996.80	1 \$29,840.00
2 \$8,828.80	2 \$23,654.40	2 \$17,050.20	2 \$19,476.80	2 \$23,284.80	2 \$23,654.40	2 \$26,304.00	2 \$30,140.00
3 \$8,978.32	3 \$23,961.60	3 \$17,348.85	3 \$19,772.80	3 \$23,570.40	3 \$23,961.60	3 \$26,592.00	3 \$30,460.00
4 \$9,127.84	4 \$24,268.80	4 \$17,647.50	4 \$20,068.80	4 \$23,872.80	4 \$24,268.80	4 \$26,899.20	4 \$30,780.00
5 \$9,277.36	5 \$24,556.80	5 \$17,946.15	5 \$20,364.80	5 \$24,175.20	5 \$24,556.80	5 \$27,206.40	5 \$31,080.00
6 \$9,426.88	6 \$24,864.00	6 \$18,244.80	6 \$20,675.60	6 \$24,477.60	6 \$24,864.00	6 \$27,494.40	6 \$31,400.00
7 \$9,576.40	7 \$25,152.00	7 \$18,543.45	7 \$20,971.60	7 \$24,780.00	7 \$25,152.00	7 \$27,801.60	7 \$31,700.00
8 \$9,725.92	8 \$25,459.20	8 \$18,856.58	8 \$21,267.60	8 \$25,082.40	8 \$25,459.20	8 \$28,108.80	8 \$32,020.00
9 \$9,882.56	9 \$25,766.40	9 \$19,155.23	9 \$21,563.60	9 \$25,384.80	9 \$25,766.40	9 \$28,396.80	9 \$32,340.00
10 \$10,032.08	10 \$26,054.40	10 \$19,453.88	10 \$21,859.60	10 \$25,676.40	10 \$26,054.40	10 \$28,704.00	10 \$32,640.00
11 \$10,181.60	11 \$26,361.60	11 \$19,752.53	11 \$22,170.40	11 \$25,972.80	11 \$26,361.60	11 \$28,992.00	11 \$32,960.00
12 \$10,331.12	12 \$26,668.80	12 \$20,051.18	12 \$22,466.40	12 \$26,275.20	12 \$26,668.80	12 \$29,299.20	12 \$33,280.00
13 \$10,480.64	13 \$26,956.80	13 \$20,349.83	13 \$22,772.00	13 \$26,577.60	13 \$26,956.80	13 \$29,606.40	13 \$33,580.00
14 \$10,630.16	14 \$27,264.00	14 \$20,648.48	14 \$23,073.20	14 \$26,863.20	14 \$27,264.00	14 \$29,894.40	14 \$33,900.00
15 \$10,779.68	15 \$27,552.00	15 \$20,947.13	15 \$23,369.20	15 \$27,182.40	15 \$27,552.00	15 \$30,201.60	15 \$34,200.00
16 \$10,929.20	16 \$27,859.20	16 \$21,245.78	16 \$23,665.20	16 \$27,484.80	16 \$27,859.20	16 \$30,508.80	16 \$34,520.00
17 \$11,078.72	17 \$28,166.40	17 \$21,557.10	17 \$23,976.00	17 \$27,770.40	17 \$28,166.40	17 \$30,796.80	17 \$34,840.00

Parapro	Level I Secretary	Level II Secretary	Level II Secretary	Tech Assist	Technology Tech	Nurse (LPN)	Nurse (RN)
180 Days	200 Days	210 Days	240 Days	240 Days	240 Days	190 Days	190 Days
Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary	Yrs. Of Exp Salary
0 \$16,362.00	0 \$19,296.00	0 \$22,612.80	0 \$25,843.20	0 \$25,843.20	0 \$34,579.20	0 \$25,792.50	0 \$30,067.50
1 \$16,659.00	1 \$19,600.00	1 \$22,881.60	1 \$26,150.40	1 \$26,150.40	1 \$34,886.40	1 \$26,092.70	1 \$30,367.70
2 \$16,956.00	2 \$19,904.00	2 \$23,133.60	2 \$26,438.40	2 \$26,438.40	2 \$35,174.40	2 \$26,391.00	2 \$30,666.00
3 \$17,267.40	3 \$20,208.00	3 \$23,402.40	3 \$26,745.60	3 \$26,745.60	3 \$35,481.60	3 \$26,691.20	3 \$30,966.20
4 \$17,564.40	4 \$20,496.00	4 \$23,671.20	4 \$27,052.80	4 \$27,033.60	4 \$35,788.80	4 \$26,989.50	4 \$31,264.50
5 \$17,861.40	5 \$20,800.00	5 \$23,923.20	5 \$27,340.80	5 \$27,340.80	5 \$36,076.80	5 \$27,289.70	5 \$31,564.70
6 \$18,158.40	6 \$21,104.00	6 \$24,192.00	6 \$27,648.00	6 \$27,648.00	6 \$36,384.00	6 \$27,588.00	6 \$31,863.00
7 \$18,468.00	7 \$21,408.00	7 \$24,444.00	7 \$27,936.00	7 \$27,936.00	7 \$36,672.00	7 \$27,888.20	7 \$32,163.20
8 \$18,765.00	8 \$21,696.00	8 \$24,712.80	8 \$28,243.20	8 \$28,243.20	8 \$36,979.20	8 \$28,186.50	8 \$32,461.50
9 \$19,062.00	9 \$22,000.00	9 \$24,981.60	9 \$28,550.40	9 \$28,550.40	9 \$37,286.40	9 \$28,500.00	9 \$32,775.00
10 \$19,359.00	10 \$22,304.00	10 \$25,233.60	10 \$28,838.40	10 \$28,838.40	10 \$37,574.40	10 \$28,800.20	10 \$33,075.20
11 \$19,656.00	11 \$22,608.00	11 \$25,502.40	11 \$29,145.60	11 \$29,145.60	11 \$37,881.60	11 \$29,098.50	11 \$33,373.50
12 \$19,967.40	12 \$22,896.00	12 \$25,771.20	12 \$29,452.80	12 \$29,452.80	12 \$38,188.80	12 \$29,398.70	12 \$33,673.70
13 \$20,264.40	13 \$23,200.00	13 \$26,023.20	13 \$29,740.80	13 \$29,740.80	13 \$38,476.80	13 \$29,697.00	13 \$33,972.00
14 \$20,561.40	14 \$23,504.00	14 \$26,292.00	14 \$30,048.00	14 \$30,048.00	14 \$38,784.00	14 \$29,997.20	14 \$34,272.20
15 \$20,858.40	15 \$23,808.00	15 \$26,544.00	15 \$30,336.00	15 \$30,336.00	15 \$39,072.00	15 \$30,295.50	15 \$34,570.50
16 \$21,168.00	16 \$24,096.00	16 \$26,812.80	16 \$30,643.20	16 \$30,643.20	16 \$39,379.20	16 \$30,595.70	16 \$34,870.70
17 \$21,465.00	17 \$24,400.00	17 \$27,081.60	17 \$30,950.40	17 \$30,950.40	17 \$39,686.40	17 \$30,894.00	17 \$35,169.00

Admin Assistant I	Trans Superv	District Treasurer & Bookkeeper	AR Teacher Residence
240 Days	250 Days	250 Days	190 Days
Yrs. Of Exp Salary	Yrs. Of Exp Salary	Salary	Salary
0 \$25,843.20	0 \$29,700.00	\$45,000.00	Year 1 \$25,000.00
1 \$26,150.40	1 \$30,000.00	Step 0	Year 2 \$35,000.00
2 \$26,438.40	2 \$30,300.00	\$50,000.00	
3 \$26,745.60	3 \$30,600.00	School year following completion of certification	
4 \$27,052.80	4 \$30,900.00		
5 \$27,340.80	5 \$31,200.00		
6 \$27,648.00	6 \$31,500.00		
7 \$27,936.00	7 \$31,800.00		
8 \$28,243.20	8 \$32,100.00		
9 \$28,550.40	9 \$32,400.00		
10 \$28,838.40	10 \$32,700.00		
11 \$29,145.60	11 \$33,000.00		
12 \$29,452.80	12 \$33,300.00		
13 \$29,740.80	13 \$33,600.00		
14 \$30,048.00	14 \$33,900.00		
15 \$30,336.00	15 \$34,200.00		
16 \$30,643.20	16 \$34,500.00		
17 \$30,950.40	17 \$34,800.00		

Board President, Travis Freeman

8. Motion made by Donald Morris and seconded by Bart Beaver to approve the proposed admin salary schedule. Motion carried.

Ozark Mountain School District

Administrators Salary Schedule

2024-2025

STE PS	Federal Programs/ HS Curriculum Facilitator	½ K-6 Principal/ 1/2 LEA Supervisor	K-6 Principal / Elementary Curriculum Facilitator	K-6 Principal/ 504 Coordinator	Ozark Mountain High School Principal	Western Grove Elementary & Ozark Mountain High School Principal	Superintendent
0	\$64,600	\$64,600	\$64,600	\$64,600	\$64,600	\$68,000	Negotiated
1	\$65,600	\$65,600	\$65,600	\$65,600	\$65,600	\$69,000	
2	\$66,600	\$66,600	\$66,600	\$66,600	\$66,600	\$70,000	
3	\$67,600	\$67,600	\$67,600	\$67,600	\$67,600	\$71,000	
4	\$68,600	\$68,600	\$68,600	\$68,600	\$68,600	\$72,000	
5	\$69,600	\$69,600	\$69,600	\$69,600	\$69,600	\$73,000	
6	\$70,600	\$70,600	\$70,600	\$70,600	\$70,600	\$74,000	
7	\$71,600	\$71,600	\$71,600	\$71,600	\$71,600	\$75,000	
8	\$72,600	\$72,600	\$72,600	\$72,600	\$72,600	\$76,000	
9	\$73,600	\$73,600	\$73,600	\$73,600	\$73,600	\$77,000	
10	\$74,600	\$74,600	\$74,600	\$74,600	\$74,600	\$78,000	
11	\$75,600	\$75,600	\$75,600	\$75,600	\$75,600	\$79,000	
12	\$76,600	\$76,600	\$76,600	\$76,600	\$76,600	\$80,000	
13	\$77,600	\$77,600	\$77,600	\$77,600	\$77,600	\$81,000	
14	\$78,600	\$78,600	\$78,600	\$78,600	\$78,600	\$82,000	
15	\$79,600	\$79,600	\$79,600	\$79,600	\$79,600	\$83,000	
16+	\$80,600	\$80,600	\$80,600	\$80,600	\$80,600	\$84,000	

Building Administrators are required to attend after school events as needed. All Administrators are on a 240-day contract

Travis Freeman, Board President

Date

9. OMSD Board went into executive session at 6:15 p.m. to discuss personnel. The board reconvened at 6:34 p.m.

10. Motion made by Andy McCutcheon and seconded by Donald Morris to accept the resignations.
Motion carried.

Resignation of Position:

Certified Employee Name

Ashley Wright

Position

4th grade teacher at Bruno-Pyatt
Effective June 30, 2024

Charlea Clark

3rd grade teacher at Bruno-Pyatt
Effective SY 2024-2025

Classified Employee Name

Shawn Willis

Position

250 day- Transportation Supervisor
Effective April 26, 2024

11. Motion made by Travis Dixon and seconded by Bart Beaver to accept the slate of new hires.
Motion carried.

Name

Hunter Huffman

Certified Position

Music/Band- WGES/OMHS 24-25 SY

Paula Wojcik

Elementary Teacher- WGES 24-25 SY

Name

Duane Ingram

Classified Position

Transportation Supervisor
Effective April 25- June 30, 2024

12. Motion made by Jason Smith and seconded by Donald Morris to accept the reassignments.
Motion carried.

Classified Employee Name

Mary Jones

Position

240-day Level II Secretary @ BP to
210-day Level II Secretary at WGES/OMHS

Rhonda Nelson

185 Day Level II Cook at WGES/OMHS to
210 Day Food Service Director SY 24-25

13. Motion made by Andy McCutcheon and seconded by Jason Smith to accept the classified rehire list for the 24-25 school year.

Staff Name	AR Teacher Residency	Number Days	Additional Duties	Stipend
Grinder, Beverly Diane		190		
Staff Name	Child Nutrition	Number Days	Additional Duties	Stipend
Barton, Elezabeth	Level 1	181		
Hunter, Kimberly	Level 1	181		
Isbell, Kayla	Level 1	181		
Jackson, Monica	Level 1	181		
Lockhart, Betty	Level 2	185		
McCutcheon, Sharon	Level 1	181		
Nelson, Rhonda	Level 2	185		
Smith, Melinda	Level 2	185		
Staff Name	Maintenance	Number Days	Additional Duties	Stipend
Caviness, Rebecca	Level 2	240		
Caviness, Watina	Level 1	240		
Dye, Miranda	Level 1	240		
Hyden, William	Level 1	240		
Knapp, Douglas	Level 1	240		
Staff Name	Nurse	Number Days	Additional Duties	Stipend
Criner, Mellissa		190		
Hightower, Tanya		190		
Treadwell, Kelsey		190		
Staff Name	Paraprofessional	Number Days	Additional Duties	Stipend
Baker, Karri		180		
Burkitt, Janice		180		
Busby, Lyndi		180		
Byler, Kayla		180		
Caviness, Madison		180		
Chaney, Amber		180	Website Maint. - WG/OMHS	\$250
Clark, Suzann		180		
Coy, Jennifer		180		
Elliott, Donnis		180		
Evans, Stephanie		180		
Flud, Mckensey		180		
Gibbins, Emily		180		
Hottinger, Stephanie		180		
Provencio, Nikki		180		
Turney, Judy		180		
Watson, Christy		180		
Staff Name	Secretary/Treasurer	Number Days	Additional Duties	Stipend
Freeman, Rhea	Treasurer	250	Split Cycle Coordinator	\$1,000
Sisco, Sheron	Level 2	240		
Wheeler, Jessica	Admin Secretary	240	Split Cycle Coordinator ARMAC	Coor. \$1000 ARMAC \$1000
Willis, Kimberly	Secretary Level 2	240		
			Website Maint. -SJ	\$250
Staff Name	Technology	Number Days	Additional Duties	Stipend
Jarrett, BillyJack	Tech Assistant	240		
Pilgrim, David	Technology Tech	240		
Staff Name	Transportation	Number Days	Additional Duties	Stipend
Eddings, Matt		178		
Eslinger, John		178		
Evans, Gregory		178		
George, Franklin		178		
Massey, Tommy		178		
Sherrod, Steven		178		
Stine, Daniel		178		
Swafford, David		178		
Teague, Jimmy		178		
Willis, Shawn	Supervisor	250		
Younger, Ervin		178		

14. Motion made by Bart Beaver and seconded by Andy McCutcheon to accept the certified rehire list as presented for the 24-25 school year. Motion carried.

Staff Name	Campus	Teacher Duties	# Days	Additional Duties	Stipend
Horton, Delaney	SJ	4th Grade	190		
Nelson, Wendy	BPES	Ele. Sped Teacher/Dyslexia Coordinator	190		

15. Motion made by Andy McCutcheon and seconded by Donald Morris to adopt the policy updates as presented. Motion carried.

- a. Policy 3.1
- b. Policy 3.11
- c. Policy 3.28
- d. Policy 8.22

16. Motion made by Travis Dixon and seconded by Andy McCutcheon to accept the petition for transfer of students. Motion carried.

Transfers in To Ozark Mountain School District:

<u>Student Name</u>	<u>Age</u>	<u>Resident District</u>	<u>Receiving District</u>
Ally Nichols	14	Valley Springs	OMHS
Lillith Miller	4	Harrison	Bruno-Pyatt

Transfers Out of Ozark Mountain School District:

<u>Student Name</u>	<u>Age</u>	<u>Resident District</u>	<u>Receiving District</u>
Payton Satterle	10	Ozark Mountain	Yellville-Summit

17. General Discussion

- a. Enrollment- 514
- b. OMHS Graduation- May 10, 2024, 7:00 P.M. @ NAC
- c. Trophies- no action taken

18. Motion made at 6:50 p.m. by Andy McCutcheon and seconded by Donald Morris to adjourn the meeting. Motion carried.

Board President, Travis Freeman

Board Secretary, Travis Dixon