



EMPLOYMENT CONTRACT - CERTIFIED PERSONNEL

STATE OF ARKANSAS, COUNTY OF SEARCY, OZARK MOUNTAIN SCHOOL DISTRICT

Social Security Number: XXX-XX- 9166

This agreement is entered into by and between the Ozark Mountain School District and Jeffrey J. Lewis for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on March 26, 2024, agrees to employ Jeffrey J. Lewis Employee hereafter, to perform the duties that are generally performed by a Superintendent including, but not limited to, the following specific duties: Administration of the District business and supervision of all District employees.
II. The period covered by this contract shall be from: July 1, 2024 through June 30, 2027
III. The District agrees to compensate Employee for the time period covered by this contract as follows: \$102,500 to be paid in twelve payments for each school year 2024-2025, 2025-2026 and 2026-2027.
IV. Employee agrees to abide by all State and Federal laws and regulations applicable to Employee's job performance.
V. Employee certifies that at the date of this contract, Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to the District.
VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
VII. The District's personnel policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
X. OTHER CONDITIONS OF EMPLOYMENT: 240 days of service, The board shall provide a vehicle for the business and personal use of the Superintendent, and shall assume all expenses related to the use of the vehicle, including insurance, fuel, maintenance, ect. Personal use excludes vacations, personal days, sick days, and any non-working days. The Superintendent will provide and comply with all Internal Revenue Service reporting requirements to enable appropriate reporting of taxable income realted to the personal use of the vehicle.

Employee's Signature _____ Mailing Address _____ City _____ State _____ Zip _____ Date _____
Ozark Mountain School District
Ozark Mountain School District
President of School Board
Secretary of School Board
Date

It is important that the following information (which is NOT part of the contract) be given:
Highest Degree: MASTERS + Total years of experience: 26
Received from: UCA Years of experience in this District: 3
Date Degree received: 2022