

ADDENDUM 1

1. DISTRICT LEVEL STUDENT ACHIEVEMENT

- Based on the district's 2023 Aspire data, the percentage of students who were identified as "in need of support" for the district is 42.19%.
- The performance target will be to decrease that percentage by 5% each of the next two years.
- Based on the current Aspire data, the performance target for math will be to decrease the number of students identified as "in need of support" by 5% each of the next two years.

2. DISTRICT/SCHOOL LEVEL GRADUATION RATE

- The performance target will be to maintain or exceed the current graduation rate of 94.6%.

3. SCHOOL (BUILDING) LEVEL ACHIEVEMENT FOR EACH "C" SCHOOL

- The performance target for reading and math, for each elementary school, using STAR data, will be to move 5% of students from the urgent interventions category to the interventions category or higher, each year by SY 25-26.
- The performance target for reading and math, for each elementary school, using STAR data, will be to move 5% of students to the benchmark category, each year by SY 25-26.
- The same performance targets will be used for the High School as well.

4. ADDITIONAL GOAL

- a. The Superintendent will have a "state of the district" meeting each quarter for the first three quarters, rotating between campuses.

Failure of the Superintendent to meet any performance target is not a material breach of this agreement but will be reviewed by the Board during the Superintendent's annual evaluation.