



Ozark Mountain School District  
Regular Session- St. Joe

November 21, 2025 at 6 p.m.

**Board members present: Travis Freeman, Andy McCutcheon, Donald Morris, Bart Beaver, Travis Dixon, and Allen Glidewell**

**Board members absent: Jason Smith**

1. Meeting opened with the Pledge of Allegiance
2. Meeting called to order by Board President, Travis Freeman, at 6:00 p.m.
3. Motion made by Donald Morris and seconded by Andy McCutcheon to approve the minutes of the October 17, 2024, regular school board meeting as presented. Motion carried.
4. Motion made by Andy McCutcheon and seconded by Travis Dixon to approve the Financial Report ending October 31, 2024, Motion carried.
  - a. \$6,884,810.78 ending balance
5. Student Achievement was informational. No action taken.
  - a. Nichole Cunningham, Federal Programs Coordinator, presented district wide test data.
  - b. Mr. Knapp, Elementary Principal, presented test data for Bruno-Pyatt Elementary and St. Joe Elementary.
  - c. Mr. McCleary, Elementary and High Scholl Principal, presented test data and campus updates for Western Grove Elementary and Ozark Mountain High School.
6. OMSD Board went into executive session at 6:47 p.m. to discuss personnel, pre-litigation, litigation, settlement offers, contract disputes, and real property. The board reconvened at 7:01 p.m.
7. Motion made by Donald Morris and seconded by Bart Beaver to hire Christina Bufford as an Elementary Teacher. Motion carried.

8. Motion made by Andy McCutcheon and seconded by Travis Dixon to approve the resignation as presented. Motion carried.
  - a. Brandi Tucker Kellem  
Elementary Teacher  
Effective October 25, 2024
9. Motion made by Allen Glidewell and seconded by Andy McCutcheon to approve the classified new hires. Motion carried.
  - a. Jamie Phillips  
Bruno-Pyatt Nurse
  - b. Tommy Massey  
Summer Maintenance Help
10. Motion made by Donald Morris and seconded by Allen Glidewell to rescind the offer of employment to Ronnie Horton. Motion carried.
11. Motion made by Donald Morris and seconded by Andy McCutcheon to approve the slate of Petition for Transfer of Students. Motion Carried
12. Motion made by Andy McCutcheon and seconded by Travis Dixon to adopt the ASBA policy update to policy 4.5. Motion carried.
13. Next Mr. Lewis presented and discussed information regarding Ozark Mountain School Districts strategic plan. Millage extension and Bruno-Pyatt Campus enrollment issues were the topics of discussion. Mr. Lewis informed the board that the Bruno-Pyatt Elementary campus was operating at a deficit of approximately \$436,000 using last year's M and O expenditures and this year's salaries of employees. Mr. Lewis agreed to send out an informational letter and survey to parents only of the BPES in regards to the future of the campus.
14. General Discussion
  - a. Enrollment- 495
  - b. Board Member Training hours- all members are compliant
  - c. December Board Meeting Date- December 16, 2024 at Western Grove
15. Motion made at 7:57 pm Andy McCutcheon and seconded by Allen Glidewell to adjourn the meeting. Motion Carried.

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Board President, Travis Freeman

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Board Secretary, Travis Dixon