



## EMPLOYMENT CONTRACT - CERTIFIED PERSONNEL

### STATE OF ARKANSAS, COUNTY OF SEARCY, OZARK MOUNTAIN SCHOOL DISTRICT

Social Security Number: xxx-xx- 8483

This agreement is entered into by and between the Ozark Mountain School District and Jesse Knapp  
for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on May 20, 2025, agrees to employ Jesse Knapp  
Employee hereafter, to perform the duties that are generally performed by a Superintendent  
including, but not limited to, the following specific duties: Administration of the District business and supervision of all District employees.
- II. The period covered by this contract shall be from:  
July 1, 2025 through June 30, 2026
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:  
\$92,500 to be paid in twelve payments for the 2025-2026 school year  
End of year stipends: Master's \$1,500.00, \$1,000.00 years of experience. \$500.00 loyalty pay
- IV. Employee agrees to abide by all State and Federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract, Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to the District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: 240 days of service. Agreed to have certification within in one year of employment start date.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Mailing Address

\_\_\_\_\_  
City State Zip

\_\_\_\_\_  
Date

Ozark Mountain School District

Ozark Mountain School District

\_\_\_\_\_  
President of School Board

\_\_\_\_\_  
Secretary of School Board

\_\_\_\_\_  
Date

It is important that the following information (which is NOT part of the contract) be given:

Highest Degree: MASTERS

Total years of experience: 19

Received from: UCA

Years of experience in this District: 11

Date Degree received: 2011