



Ozark Mountain School District  
Regular Session- Bruno-Pyatt

July 24, 2025 at 6 p.m.

**Board members present: Travis Freeman, Andy McCutcheon, Travis Dixon, Donald Morris, Jason Smith, and Allen Glidewell**

**Board members absent: None**

1. Meeting opened with the Pledge of Allegiance
2. Meeting called to order by Board President, Travis Freeman, at 6:01 p.m..
3. Public Comment- None
4. **Board Officer Election Recap**

**President**

- Travis Freeman was nominated for President by Travis Dixon, while Andy McCutcheon was nominated by Allen Glidewell.
- Both nominees recused themselves during the voting.
- The result: Travis Freeman won with 3 votes to Andy's 2, so he remains President.

**Vice President**

- Donald Morris nominated Andy McCutcheon.
- The vote was unanimous—Andy is Vice President.

**Secretary**

- Donald Morris nominated Travis Dixon.
- The vote was unanimous—Travis is Secretary.

**Legislative Liaison**

- Donald Morris nominated Allen Glidewell.
- It was a unanimous vote—Allen is the Legislative Liaison.

5. Heath Jackson shared a facilities update:

- A request was submitted to relocate the Head Start modular unit from the Bruno-Pyatt campus to Western Grove. Once in place, the Head Start program will vacate its current space in the main building and move into the modular unit, freeing up a classroom for elementary use.
- Heath Jackson contacted Aliza Jones and Richard Johnson to coordinate the move.
- Richard Johnson and the team from Phoenix Construction submitted a proposal to relocate and reinstall the Head Start modular unit, at an estimated cost of approximately **\$23,000**.

Motion was made by Andy McCutcheon and seconded by Travis Dixon to approve the proposal to move the Head Start modular unit. Motion carried.

6. Motion made by Andy McCutcheon and seconded by Donald Morris to approve the minutes of the June 19, 2025 Regular Session. Motion carried.
7. Motion made by Jason Smith and seconded by Bart Beaver to approve the Financial Report ending June 30, 2025. Motion carried.
  - a. \$7,103,514.73 ending balance
8. Student achievement was informational.
  - a. Mr. Knapp provided an update on Atlas Testing results
9. The board went into executive session at 6:21 p.m. to discuss personnel. The board reconvened at 6:42.
10. Motion made by Bart Beaver and seconded by Donald Morris to accept the certified resignation as presented. Motion carried.
  - a. Kim Gilley- Lead Teacher Position
11. Motion made by Travis Dixon and seconded by Jason Smith to accept the classified resignations as presented. Motion carried.
  - a. McKensey Flud- Paraprofessional
  - b. Jamie Phillips- Nurse at BPES
  - c. Stephanie Hottinger- Paraprofessional
12. Motion made by Andy McCutcheon and seconded by Allen Glidewell to approve the new hires as presented. Motion carried.
  - a. Karyn Verhegghe- Level 1 Maintenance
  - b. Casey McBride- Tech Assistant

13. Motion made by Donald Morris and seconded by Jason Smith to approve the certified reassignments as presented, Motion carried.
  - a. Melissa King- Additional Duties: Federal Programs and District Testing Coordinator  
210-day contract to a 240-day contract with a pay increase of \$23,781.58
  - b. Farrah Upton- Remove lead teacher designation
  - c. Contessa Tramell- Additional Duties: Elementary Lead Teacher  
190-day contract to 200-day contract
  - d. Scarlett Smith- Additional Duties: High School Lead Teacher  
190-day contract to 200-day contract
14. Motion made by Bart Beaver and seconded by Andy McCutcheon to approve the classified reassignments as presented. Motion carried.
  - a. Jennifer Coy- Additional Duties: Digital Program Coordinator  
180-day contract to 185-day contract
  - b. Madison Caviness- BPES Secretary to Admin Assistant 1
  - c. Jessica Wheeler- Admin Assistant 1 to Level II Secretary  
240-day contract to a 210-day contract
15. Motion was made by Andy McCutcheon and seconded by Travis Dixon to award the propane bid for the 2025-2026 school year to Scott Petroleum. Motion carried.
16. Motion was made by Donald Morris and seconded by Allen Glidewell to advertise the slate of vehicles for bid. Motion carried.
17. Motion was made by Andy McCutcheon and seconded by Jason Smith to approve the slate of handbook policy changes, with modifications to the cell phone policy. Motion carried.

### **Disciplinary Actions for Violations**

Violations related to personal electronic devices will result in:

1. First Offense –  
Parent is called and must pick up the device and the student.
2. Second Offense –  
Parent is called and must pick up the device and student and the Yondr pouch is implemented for the student.
3. Third Offense –  
Parent is called and must pick up the device and student –  
No device allowed after the third offense.  
Further discipline is up to Superintendent/Principal.

18. A copy of the superintendent goals was provided. Andy delivered the presentation for informational purposes. No action taken.
19. Motion made by Andy McCutcheon and seconded by Donald Morris to revise policy 1.19, updating board member's term to 6 years. Motion carried.

20. Motion made by Andy McCutcheon and seconded by Jason Smith to approve the Mid-year ASBA policy updates. Motion carried.
21. Motion was made by Donald Morris and seconded by Bart Beaver to revise policy 1.14 to reflect the following updates:
- a. Patrons whose written request to be placed on the meeting's agenda has been accepted shall have no more than 3 minutes to present
  - b. The Superintendent shall be responsible for Board members receiving copies of the Agenda with all accompanying pertinent information at least 3 days prior to a regularly scheduled meeting.
  - c. A sign-up sheet shall be provided at least 30 minutes prior to the start of a Board meeting for individuals wishing to provide public comment.
22. Motion made by Andy McCutcheon and seconded by Jason Smith to approve the petition for transfer of students as presented. Motion carried.
23. General Discussion
- a. Enrollment Discussion/Concerns
  - b. Possibly need 3 additional teachers at WGES

Motion made by Andy McCutcheon to remove the previous motion to table the Bruno-Pyatt campus discussion and take the matter up for discussion now. Bart Beaver second the motion. 6 in favor of the discussion and 1 abstained.

Mr. Knapp requested guidance on the future of the Bruno-Pyatt campus amid low enrollment (13 students) and large class sizes at Western Grove. Concerns were raised about student social development. The board agreed the issue has been delayed too long but chose not to vote without it being an official agenda item. A special board meeting was scheduled for August 6, 2025, at 6 PM on the Bruno-Pyatt campus to discuss the matter further.

24. Motion made at 8:09 p.m. by Allen Glidewell and seconded by Jason Smith to adjourn the meeting. Motion Carried.

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Board President, Travis Freeman

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Board Secretary, Travis Dixon