



Ozark Mountain School District  
Regular Session- St. Joe

December 18, 2025 at 6:00 p.m

**Board members present: Travis Freeman, Andy McCutcheon, Donald Morris, Bart Beaver, and Allen Glidewell**

**Board members absent: Jason Smith and Travis Dixon**

1. Meeting opened with the Pledge of Allegiance.
2. Meeting was called to order by Board President, Travis Freeman, at 6:00 p.m.
3. Due to the absence of Travis Dixon, Vice President Andy McCutcheon served as Secretary for this meeting only and signed all necessary documents in place of Travis Dixon.
4. Public Comment – None.
5. Motion was made by Donald Morris and seconded by Allen Glidewell to approve the minutes from the November 20, 2025 Regular Session Meeting and the December 10, 2025 Special Session Meeting. Motion carried.
6. Motion was made by Andy McCutcheon and seconded by Donald Morris to rescind the minutes of the July 24, 2025 meeting. Motion carried.
7. Motion was made by Allen Glidewell and seconded by Andy McCutcheon to revise the July 24, 2025 minutes to reflect Board Member Bart Beaver as present. Motion carried.
8. Motion was made by Andy McCutcheon and seconded by Bart Beaver to adopt the revised minutes of the July 24, 2025 meeting. Motion carried.
9. Motion was made by Andy McCutcheon and seconded by Donald Morris to approve the Financial Report ending November 30, 2025. Motion carried.
  - Ending balance: \$7,686,392.66

10. Student Achievement – Informational.

- St. Joe Elementary received rewards funding for the 2024–2025 school year for achieving high student academic growth in the top 6–10% statewide.
- Mr. Knapp discussed growth in reading and math, along with improved performance in science.

11. The Board entered Executive Session at 6:12 p.m. to discuss personnel and reconvened at 6:40 p.m.

12. Motion was made by Donald Morris and seconded by Bart Beaver to approve the certified reassignments and additional duties as presented. Motion carried.

- Christina Bufford- Elementary Teacher from Bruno-Pyatt to Western Grove Elementary
- Kelley Stretton- Elementary Teacher from Bruno-Pyatt to Interventionist at Western Grove Elementary
- Wendy Nelson- Sped/Dyslexia from Bruno-Pyatt to Western Grove Elementary
- Heather Knapp- Library previously split between Bruno-Pyatt and St. Joe to full time at St. Joe
- Daniel Stine- Music/Art previously split between Bruno-Pyatt and St. Joe to full time at St. Joe
- Susan Poynor- Elementary Counselor district wide to elementary counselor at Western Grove and St. Joe
- Elvis Middleton- Dean of Students -\$5000.00 end of year stipend

13. Motion was made by Andy McCutcheon and seconded by Allen Glidewell to approve the classified reassignments as presented. Motion carried.

- Rebecca Caviness- Custodian at Bruno-Pyatt to St. Joe
- Karyn Verhegghe- Custodian at St. Joe to Western Grove
- Amber Nelson- Para at Bruno-Pyatt to Western Grove
- Janice Burkitt- Para at Bruno-Pyatt to Western Grove

14. Motion was made by Andy McCutcheon and seconded by Allen Glidewell to approve the revision of the administrative salary schedule to remove the wording referencing the K–6 Principal at St. Joe & Bruno–Pyatt with Curriculum Facilitator as an additional duty, and to instead list the positions as K–6 Principal at St. Joe and Curriculum Coordinator. Motion carried.

- Certified PPC Approved

15. Mr. Knapp discussed the need to hire a Level I cook on the Western Grove campus. No action was taken.

16. Motion was made by Donald Morris and seconded by Andy McCutcheon to approve the slate of petitioned transfers. Motion carried.

17. Motion was made by Allen Glidewell and seconded by Andy McCutcheon to approve the 2026–2027 school year contractor agreement for Aliza Jones. Motion carried.

18. General Discussion

- Enrollment Comparison -504
- Explore health-based services grant
- ASBA will cover cost less deductible for the mold remediation on the Bruno-Pyatt campus

19. After discussing with Aliza Jones, Mr. Knapp recommended that the board approve the All Clean bid. Three bids were originally present from MitiServe, All Clean, and Service Master.

20. Motion was made by Donald Morris and seconded by Bart Beaver to accept the bid from All Clean. Motion carried.

21. Motion was made at 7:00 p.m. by Andy McCutcheon and seconded by Donald Morris to adjourn the meeting. Motion carried.

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Board President, Travis Freeman

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Board Secretary, Travis Dixon