



EMPLOYMENT CONTRACT - CERTIFIED PERSONNEL

STATE OF ARKANSAS, COUNTY OF SEARCY, OZARK MOUNTAIN SCHOOL DISTRICT

Social Security Number: XXX-XX-8483

This agreement is entered into by and between the Ozark Mountain School District and Jesse Knapp
for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on February 19, 2021, agrees to employ Jesse Knapp
Employee hereafter, to perform the duties that are generally performed by a Superintendent
including, but not limited to, the following specific Administration of the District business and supervision of all District employees.
- II. The period covered by this contract shall be from:
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
\$98,000.00 to be paid in twelve payments for the 2026-2027 school year
- IV. Employee agrees to abide by all State and Federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract, Employee is not under contract with another school district, with the exception of shared employment with a district or districts in addition to the District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: 240 days of service

The Superintendent is authorized to drive the designated school vehicle to and from their residence. Use of the vehicle beyond commuting is restricted solely to official school business. Personal use of the vehicle is not permitted, with the sole exception of the commute to and from home. In accordance with IRS regulations, the commuting benefit shall be reported as taxable income and included as a fringe benefit.

_____ Employee's Signature	_____ Ozark Mountain School District Ozark Mountain School District
_____ Mailing Address	_____ President of School Board
_____ City State Zip	_____ Secretary of School Board
_____ Date	_____ Date

It is important that the following information (which is NOT part of the contract) be given:

Highest Degree: <u>MASTERS</u>	Total years of experience: <u>20</u>
Received from: <u>UCA</u>	Years of experience in this District: <u>12</u>
Date Degree received: <u>2011</u>	